



Post-Graduate Diploma in Equality and Diversity in the Workplace (HETAC)

The Postgraduate Diploma in Equality and Diversity in the Workplace is a unique post-graduate qualification in the area of managing equality and diversity issues in organisational settings. The programme is aimed at experienced HR practitioners, supervisors, managers, consultants, and community workers in the profit and non-profit sectors. The primary objective of the course is to provide each participant with the knowledge, competence and skills to work effectively as equality and diversity officers within their workplace or organisation. The programme has been developed with the support of Carlow LEADER Rural Development Company Ltd and is accredited by HETAC (level 9).

Lectures will run on a Tuesday and Thursday evening 6.00pm to 9.30pm over 3 semesters commencing **9th September 2008**. Additional time may be scheduled for workshops and tutorials (which may include a Saturday).

Course Content

Semester 1

Module 1: Research, Study and Communication Skills

Module 2: Equality and Diversity: Definitions and Context

Semester 2 & 3

Module 3: Equality & the Law in Ireland

Module 4: Understanding Diversity

Module 5: Equality in the Workplace

Module 6: Managing Bullying & Stress in the Workplace

Entry Requirements

Candidates seeking admission to the programme must meet College requirements, which generally speaking are that the candidate must have:

- A first or high second class degree in a relevant discipline from a recognised university/college plus relevant experience of at least three years in human resource management, or of working in a voluntary representative capacity either in the workplace or in the community sector.

- A primary degree in a relevant discipline (minimum 2.2) from a recognised university/college plus a minimum of three years experience in human resource management, or of working in a voluntary representative capacity either in the workplace or in the community sector.
- Satisfactory performance at formal interview if required. Please note that all applicants may be required to submit a short 'entrance essay' supporting their application and to demonstrate an academic, professional and personal competence to engage in this programme as part of the application procedure.

OR

Entry through the Recognition of Prior Learning (RPL) Route

- Recognition of Prior Certificated Learning. In exceptional circumstances, applicants presenting with a related diploma or professional qualification from a recognised institution plus a minimum of three years relevant experience in human resource management, or of working in a voluntary capacity either in the workplace or in the community sector may be invited to submit a portfolio through the RPL system. Applicants applying via this route will also be required to attend an interview as part of the application process, or
- Recognition of Prior Experiential Learning. In exceptional circumstances, experience deemed to be of equivalent standing to academic or professional qualifications (normally at least several years of senior management responsibility or significant relevant experience). Applicants applying via this route may be invited to submit a portfolio through the RPL system. Applicants will also be required to attend an interview as part of the application process.

Enquiries should be made to the course director: briddeering@carlowcollege.ie or the course administrator ciaramorgan@carlowcollege.ie.

Applications forms are available directly from the department office and/or at www.carlowcollege.ie/postgraddip.

All applications should be emailed to briddeering@carlowcollege.ie or posted to Brid Deering, Course Director, Carlow College, College Street, Carlow.

Course Fee: €4,680*

* This programme is eligible for funding under the FÁS One Step Up Initiative at 50% for eligible participants, subject to availability of funds.

